



Version	Author	Date	Review Date
1	Andy Taylor	Dec 2016	Apr 2018
2	Andy Taylor	Apr 2018	Feb 2019

Sports Equity Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that all members, non-members and visiting students are not denied access to training in the club for any discriminatory reason.

Everyone must be treated fairly and sensitively at all times regardless of their gender, ethnic origin, cultural background, sexual orientation, religion or political affiliation. In order to achieve this the following points must always be observed at all times.

- To observe the special role you play in the establishment of standards by setting a good example of behaviour and conduct at all times.
- To never attempt to manipulate any rules or regulations at any time for self-benefit or the benefit of the club.
- To encourage all players and instructors to abide by the rules and regulations as set down by the governing bodies and to uphold the spirit of the activity.
- To never use, allow or accept the use of foul, sexist or racist language at any time.
- To use an official position to take action against others who harass, abuse or use foul, sexist or racist language or gestures towards other members of the club, be they instructors, officials, assistants, participants or visitors.
- To ensure that proper supervision is provided by suitably qualified instructors and officials who are capable of promoting good standards of both sporting behaviour and technical ability.
- To always ensure that all equipment and facilities meet the safety standards required to protect the members of the club.
- To respect the rights of other clubs and its members at all times.
- To show respect to participants, instructors, officials, assistants and volunteers involved in the activity, event or competition at all times.
- To never endeavour to influence the result of an activity, event or competition by any actions that are not strictly within the rules.
- To always remember that the activity is enjoyed for its own sake, and never to over promote the importance of awards.
- To always have regard to the best interests of the sport, including where publicly expressing an opinion of the sport or any particular aspect of it including others involved with it.
- To resist all illegal or unsporting influences, including any and all banned substances and techniques.
- To always promote ethical principles.