



Version	Author	Date	Review Date
1	Beth Taylor	Sep 2016	Jan 2018
2	Beth Taylor	Jan 2018	Feb 2020

Ottery & Sidmouth Tae Kwon-Do Welfare and Safeguarding Policy

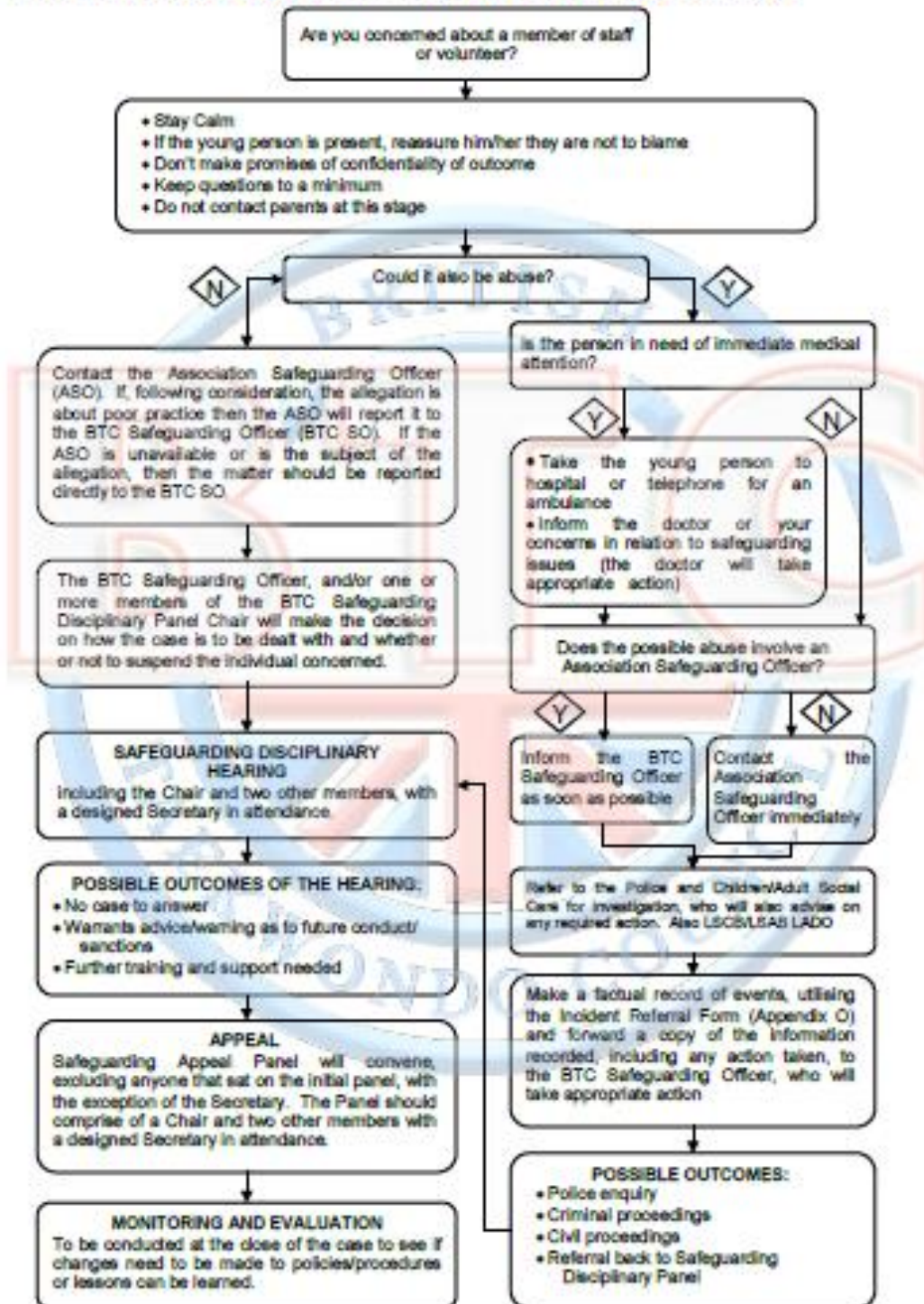
Child Protection Policy

The club and all instructors, officials, assistants and volunteers (to be referred to as staff from this point onwards) are committed to good practice which protects children from harm of any kind. The staff accept and recognise their responsibility to provide an environment which promotes safety of the child at all times. In order to achieve this the staff will at all times:

- Develop an awareness of the issues which may lead to children being harmed in any way.
- Create an open environment by identifying a designated person to whom the children can speak if they need to talk.
- Adopt a child centred and democratic coaching style.
- The club has adopted the T.A.G.B. and BTC safeguarding policies and guidelines which includes code of conduct for all members and adults working at the club. Adult workers include Instructors, assistants, parents and volunteers.
- The club ensures careful recruitment, selection and management procedures at all times. These procedures will include regular support and supervision to the members of staff and volunteers.
- The club will ensure that complaints, grievance and disciplinary procedures are included in our constitution.
- The club will openly share information about concerns with children and parents and others who need to know.
- The club will provide information as required to the management committee.
- The club will ensure good and safe working/playing practices are observed at all times.
- The club ensures that it will openly be involved in training, which shall be made available through the various agencies and strengthen links with these agencies.
- The club ensures that it will uphold any changes within the T.A.G.B. and BTC safeguarding policies and implement them with immediate effect.
- The club ensures that it shall have procedures relating specifically to bullying, trips away from the club, transport within the realms of the club and the use of photography relating to the club.



FLOWCHART FOR DEALING WITH DISCLOSURE, ALLEGATION OR SUSPICION OF ABUSE OR POOR PRACTICE WITHIN BRITISH TAEKWONDO COUNCIL



“Flowchart for dealing with disclosure, allegation or suspicion of abuse or poor practice within British Taekwondo Council.” *BTC Safeguarding - Protecting Children & Adults at Risk Policy & Implementation Procedures*, Version 2, 2014, p. 28